



Equality Policy Statement

St Johns Infant and Nursery School is an inclusive school where we focus on the wellbeing and progress of every child and where all members of our community are of equal worth.

We believe that the Equality Act provides a framework to support our commitment to valuing diversity, tackling discrimination, promoting equality and fostering good relationships between people. It also ensures that we continue to tackle issues of disadvantage and underachievement of different groups.

As a visitor to our school we expect that you follow the schools approach to equality and diversity.

We do not discriminate against anyone, be they staff, pupil, prospective pupils, parents or visitors because of the following;

- 1) Age
- 2) Disability
- 3) Gender reassignment
- 4) Marriage and civil partnership
- 5) Pregnancy and maternity
- 6) Race
- 7) Religion and belief
- 8) Sex
- 9) Sexual Orientation

We constantly strive to remove any forms of direct and indirect discrimination that may form barriers to learning or jeopardise harmonious relationships and attitudes of respect for all. We strive to ensure that pupils enjoy their time at school, feel included and make progress. We strive to increase an understanding and appreciation for diversity.

[Also see the schools Equality Policy.](#)